



## Theme of the Month: SAFETY

### Safety Vision @ MSSSPL: Zero accidents by 2020

To be recognized as one of the best safety practices operating plant by 2020 by World Steel Association

### Safety Philosophy:

Nothing is more important than the safety and health of the employee who work at MSSSPL.

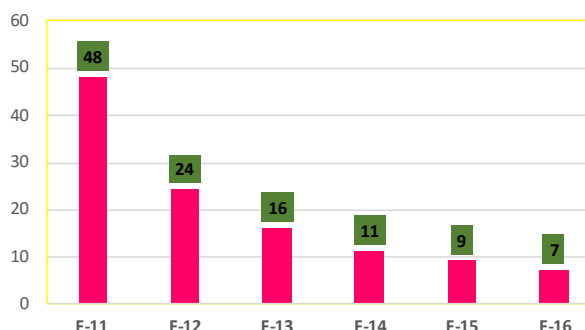
### Our Safety and Health Principles:

- ◆ All injuries and work-related illness can and must be prevented.
- ◆ Management is responsible and accountable for safety and health performance.
- ◆ Employee engagement and training is essential.
- ◆ Safety is the condition of employment.
- ◆ Excellence in safety and health supports the business results.
- ◆ Safety and health must be integrated in all business management processes.

### Central Safety Committee

1. Mr. K. Uthale	15. Mr. J. Bharkale	28. Mr. R. Nimbalkar
2. Mr. H. Chavan	16. Mr. B. Patil	29. Mr. S Aawad
3. Mr. A. Nanaware	17. Mr. Sandeep Patil	30. Mr. V.D.Jadhav
4. Mr. S. Tharkude	18. Mr. S. Dahake	31. Mr. Sada Patil
5. Dr. A. Gaikwad	19. Mr. M. Chikate	32. Mr. S. More
6. Mr. T. Thander	20. Mr. A. Salvi	33. Mr. T. Kadam
7. Mr. S.B. Patil.	21. Mr. B. Wasedar	34. Mr. P. Battewar
8. Mr. R. Gadekar	22. Mr. M Chamiyal	35. Mr R. Solanki
9. Mr. M. Gupta	23. Mr. V. Kadam	36. Mr. R. Khanvilkar
10. Mr. S. Jha	24. Mr M. Thakur	37. Mr. R. Jain
11. Mr. P. Gaikwad	25. Mr. Y. Maldar	
12. Mr. S. Chakrabarti	26. Mr. R. Kamble	
13. Mr. V. Jain	27. Mr. V. Ghosalkar	
14. Col. R. Basu		

### First Aid Injuries F-11 To F-16



### Apex Safety Council



Mr. Uday Gupta - Chairman



Mr. Krishna Mandke - V. Chairman



Mr. Kailasnath Uthale - Secretary



Mr. Shinno Kazuya - Member



Mr. Sudir Yagnik - Member



Mr. Dilipkumar Pachpande- Member



Mr. Avinash Somvanshi - Member



Mr. Shivaji Bhapkar- Member

**SAFETY ACTIVITIES @ MSSSPL**



**Highlights of F16 Safety Activities :**

**Quarter 1 (Apr.15 - Jun.15):**

- Purchased Alcohol breathing apparatus.
- Purchased Audio Visual CD's for Contractors safety training from "DU Pont Safety".

**Quarter 2 (Jul.15 - Sept. 15):**

- Audit done for high risk safety area.
- Conducted Disaster Management training
- Developed Material handling safety tool for reduction of finger injuries.

**Quarter 3 (Oct.15 - Dec.15):**

- Successfully installed Hygrometer & temperature digital meter at emergency centre.
- For the Ring division & store department Fire load calculation was done .
- Internal audit for EMS & OHSAS was successfully accomplished.
- For Night shift mock drill was done.

**Quarter 4 (Jan.16 - Mar.16):**

- Conducted Road Safety Rally & Street play during Road Safety Week - Jan 2016.
- Organized a safety meet of Safety professionals by nearby Industry (MARG Khopoli) for sharing the "Best Safety practices" during National Safety Month - March 2016.
- Appreciation to **Mr. Kailasnath Uthale, Sr. Manager -EHS** by Director of Industrial Safety & Health for being an active member in MARG Khopoli on 12.03.2016 during closing ceremony of Industrial Rally at Taloja.



Making steel is in many ways a critical process, involving massive machinery and materials, of extreme dimensions & temperature work safety in this environment is matter of life and death. But it is also an existing challenge. - Hanumant Chavan

Fire Service week  
(14th to 20th April)



Road Safety Week  
(11th to 17th January)



- Major Safety projects planned for F17**
1. Upgradation of 80 T Crane to 100 T Crane in SMS.
  2. Implementing falls prevention safety tools.
  3. Carrying out Illumination survey.
  4. Initiate Ergonomics Study & training for the same.
  5. Upgradation & Integration of OHSAS & EMS system.
  6. Installation of New Fire Hydrant System.



**Safety is as Simple as ABC - Always Be Careful**

## Safety Month @ MSSSPL - March 2016

As a continuous drive towards excellence in all activities in the company, MSSSPL has embarked on celebration of theme based months on various topics. 'Energy Month' and 'Waste to Wealth' month showed high levels of response and engagement from employees. Similarly we celebrated 'Safety Month' from 4<sup>th</sup> March, 2016 to 4<sup>th</sup> Apr, 2016 with great vision of our MD, Mr. Uday Gupta.

**Inaugural function:** Safety month inauguration was held in plant premises in a mass gathering involving all level of employees, including contract workmen. The function was led by Mr. Dilipkumar Pachpande, COO. He was supported by Mr. Niranjan Purandare, GM (HR), Mr. Kailasnath Uthale, Sr. Manager (EHS) and employees. The inaugural function began with Oath taking and safety team briefed about the importance of safety. Mr. Hanumant Chavan also announced the schedule of activities for the month.

**Competitions:** Activities like competitions on Slogan, Drawing, Quiz, Chalta Bolta, Fire drill, Safety short film, Essay, Speech, Inter department fire drill & housekeeping etc. were carried out during the month. There was healthy participation from all employees and their families.

**Training:** Various training programs were conducted for the Executives & employees as well as for contract workmen. Some of the important training imparted were, Technical training for EOT crane operators by MEC-ELC, Legal to HOD'S by Mr. M. M. Kulkarni, First Aid Training to officers & workmen by Dr. Manjeet Singh, On the job technical training arranged for contractor's employees.

Mr. Govind Pitre, the Safety, Sustainability & CSR coordinator of Mahindra CIE contributed significantly during the month. He carried out a training Programme for EMS & OHSAS Internal auditors.

**Closing Function:** On the closing Ceremony which was held on 5<sup>th</sup> Apr 2016, **Mr. D. E. Sonwane**, Deputy Director Industrial Health & Safety-Raigad, & **Mr. B. P Kallulkar**, DYSP – Khalapur were invited as the Chief Guest for the function. Mr. Krishna Mandke - CEO, Mr. Shino San - CTO and Mr. Dilipkumar Pachpande - COO graced the function. Prizes were distributed to winners of different competitions.

The Safety month was celebrated under the guidance of Mr. Avinash Somvanshi, V.P. (HR.PIR/ADMIN/EHS).

**The motive of the Safety Month was to spread more & more safety awareness amongst all, so that they take Safety as the top most priority.**



**At Work at Play, Let Safety Lead the Way...**

## Safety First...is Safety Always...



Congratulations to MSSSPL for achieving significant break through results in reduction of reportable accidents from 9 to 1 during F15 to F16. Our Aim is Zero accident & our vision is Zero Harm (Reduction in first aid).

While looking at our current practices & Personal Protective Equipment (PPE) usage, proactive thinking must be our further step for improvement. Lack of awareness of risks is the root cause of many accidents. More & more awareness about risks, hazards & vulnerability is required. Housekeeping has a scope for improvement, 1S & 2S activities that are going in entire plant & periphery needs that to be accelerated. The objective behind this is to make MSSSPL a safe workplace. All employees with the help of Safety

Champions should work towards identifying the risk (unsafe condition) & finding remedial actions to eliminate the risk. Use of various advanced techniques like Lockout - Tagout (LOTO) System & Behavior Based Safety should be part of our safety culture. Any incident /accident shall be analyzed through WHY - WHY Analysis/ Fault Tree Analysis /Fish Bone Diagram to reach to root causes.

Safety is not only an individual responsibility and can be achieved only through Team work & knowledge sharing.

The journey towards Zero Accident is pleasurable and I am sure we all would like to be part of this journey.

- By Chandrashekar Sonavane



Mr. Uday Gupta Addressing HOD'S :  
**Safety First - Path of Success**

“To Strengthen the EHS System & to decide the common minimum program”



**Fire Fighting Training**



**Industrial Safety Rally**